



---

2025

# HR Generalist Curriculum



Visit Our Website

**[www.theomnilearn.com](http://www.theomnilearn.com)**



# Table of Content

- Our Company
- Course Description
- Key points learned
- Course Curriculum
- Career Benefits
- Omnilearn Advantage Unlocked



# Our Company

- ❖ **Global Excellence**

Leading digital career enhancement across the globe.

- ❖ **Rigorous Training**

Dive into our programs for comprehensive and customised training, personalised project support and career counselling.

- ❖ **Empowering Millions**

Transforming lives with practical knowledge for professional success.

- ❖ **Globally Recognized Expertise**

Join us for industry-recognized excellence in the digital era.

# Course Description

Equip yourself with essential skills and knowledge to excel as an HR Generalist. This comprehensive course covers key HR functions, including recruitment, employee relations, performance management, compensation, benefits, and compliance. Learn how to handle day-to-day HR operations, foster a positive work culture, and implement effective HR strategies to support organizational growth and success.

# Key Points Learned

- Gain expertise in all core HR areas, including recruitment, employee relations, performance management, and compensation, essential for managing a thriving workforce.
- Learn how to navigate employment laws, policies, and regulations, ensuring your organization stays compliant and up to date with HR best practices.
- Understand how to build and maintain a positive workplace culture, enhance employee engagement, and support staff development through training and performance management.
- Master the skills of managing conflicts, conducting employee counseling, and maintaining effective communication between management and staff.
- Apply real-world HR strategies, tools, and systems to manage employee data, streamline HR processes, and contribute to the overall success of the organization.

# Course Curriculum

- **Strategic HR Management:** Learn to align HR strategies with organizational goals to drive business success.
- **Talent Acquisition and Retention:** Develop effective strategies for recruiting, retaining, and developing top talent.
- **Employee Relations:** Understand the dynamics of workplace relationships and how to foster a positive organizational culture.
- **Performance Management:** Master techniques for assessing and enhancing employee performance.
- **Compensation and Benefits:** Gain insights into designing competitive compensation structures and benefits programs.
- **HR Analytics:** Utilize data-driven approaches to inform HR decisions and strategies.
- **Legal and Ethical Compliance:** Stay informed about labor laws and ethical standards in HR practices.



# Career Benefits

- Acquire skills that are highly valued across various industries, increasing job opportunities
- Omnilearn's certification demonstrates a commitment to professional development and expertise in HR management.
- HR professionals with advanced training often command higher salaries due to their specialized skills.
- Omnilearn's courses are recognized by leading organizations, adding credibility to your resume.
- The program prepares you for senior HR roles such as HR Manager, HR Director, or HR Consultant.



# Omnilearn Advantage

## Unlocked

- Tailored course material to suit the learner's experience and knowledge level.
- Real-world projects to apply concepts and enhance learning.
- Access to downloadable resources for future reference.
- Practice exams that mimic real test conditions to boost exam readiness.
- Industry-recognized certificate awarded upon program completion.
- Round-the-clock support for all learner inquiries.
- Year-long access to recorded lessons for review and learning at your convenience.



# Contact Us



**+91 812 697 8547**



**+1 431 688-6546**



**operations@theomnilearn.com**



**www.theomnilearn.com**



**India | Canada | Uae**